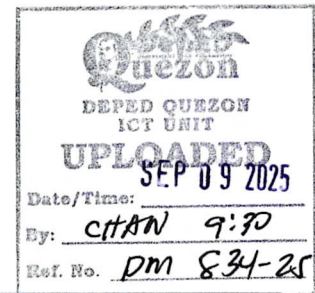




Republic of the Philippines
Department of Education
Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE



4 September 2025

DIVISION MEMORANDUM
DM No. 834, s. 2025

**CASCADING OF ORIENTATION ON THE SUPPLEMENTAL AND EXPANDED GUIDELINES
OF DEPED ORDER NO. 40, S. 2012, CUM IMPLEMENTATION OF SAFE SPACE ACT IN
BASIC EDUCATION**

To: Assistant Schools Division Superintendents
Division Chiefs
Public Schools District Supervisors
Heads, Public and Private Elementary and Secondary Schools
District School Heads In-Charge of Learner Formation
All Others Concerned

1. In line with the recently concluded **Orientation on the Supplemental and Expanded Guidelines of DepEd Order No. 40, s. 2012, cum Implementation of Safe Space Act in Basic Education** held on August 22, 2025, all School Heads in Charge of Learner Rights and Protection are directed to cascade the training to their respective district.
2. The cascading activity aims to ensure that all teaching and non-teaching personnel are equipped with the knowledge and understanding of the policies on child protection and the implementation of the Safe Space Act in Basic Education.
3. The cascading activity must be conducted not later than **November 21, 2025**, and should include the following topics:
 - Supplemental and Expanded Guidelines of DepEd Order No. 40, s. 2012
 - Safe Spaces Act in Basic Education
 - Referral Process and Protocol for CAR, CICL, and Victims of Child Abuse
4. All School Heads are required to submit an **Accomplishment Report** detailing the conduct of the cascading activity, including the list of participants, program of activities, and documentation (photos, attendance sheets, etc.).
5. The Accomplishment Report must be submitted on or before **November 28, 2025**, to this email rodelellora5@gmail.com.

DEPEDQUEZON-TM-SDS-04-009-003



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6. For further inquiries or concerns, you may contact **Hazel Ann S. Camo**, Project Development Officer I, Learners Formation Section of SGOD, through email at **hazelann.camo@deped.gov.ph**.
7. Immediate dissemination of and strict compliance with this Memorandum is desired.

ROMMEL C. BAUTISTA, CESO V
Schools Division Superintendent 


JOEPI F. FALQUEZA
Assistant Schools Division
Superintendent

sgod/hsc/09/04/2025
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